

ACCREDITATION COUNCIL FOR PHARMACY EDUCATION

INTERIM REPORT ACTION DOCUMENT

January 17-18, 2019

**UNIVERSITY OF LOUISIANA AT MONROE
COLLEGE OF PHARMACY**

Current Accreditation Term: Through June 30, 2022 (comprehensive review 2021-2022).

Summary of

**UNIVERSITY OF LOUISIANA AT MONROE
COLLEGE OF PHARMACY**

Standard No. 18: Faculty and Staff – Quantitative Factors

A **brief description** of the progress made in filling the open and interim positions.
A **brief description** of the progress made toward completion of the faculty and staff workload analysis, along with a description of any changes to faculty/staff strength as a result of that analysis.

***Comments:** The Board notes that the College currently has seven open positions including one position in the Monroe School of Basic Pharmaceutical and Toxicological Sciences and five open positions in the School of Clinical Sciences (two clinical pharmacists, a regional dean, an Endowed Chair of Clinical Research at the New Orleans campus, and one clinical pharmacist at the Monroe campus). The Board notes that several of these positions are being held as the College considers workloads and the need to right-size the program. Plans to reconsider these positions in FY2022/2023 are noted.*

The Board notes that the initial phase of the workload analysis determined that the program is able to cover all existing curricular requirements with existing faculty resources. The College is encouraged to further explore specific findings identified including the need for additional toxicological faculty.

Standard No. 23: Financial Resources

A **copy**

faculty and staff based on enrollment.

A **detailed description** of the progress made on the salary revision plan for both faculty and staff, including any plans for ongoing salary adjustments to address compression.

A **detailed description** of any adjustments made to the School budget to meet programmatic needs.

***Comments:** The Board notes the College's efforts to align faculty salaries with averages reported by AACP as outlined in the salary revision plan. The Board notes that increased personnel expenneed(ne)3(eo(o14(.)-4()-101()-112(Th(4(.)-4()-101()-112(TI*

