



ULM Policies: Tenure

- Faculty Mentors
- Third Year Review
- The criteria in force at the time when a faculty member is hired will be those used to assess the tenure portfolio.
- Apply for tenure during sixth year.
- Early tenure (and/or promotion) only in exceptional cases, or as part of initial contract negotiations
- No salary increase for granting of tenure
- Tenure Status
- Response after each recommendation
- Review of Faculty Ranks*

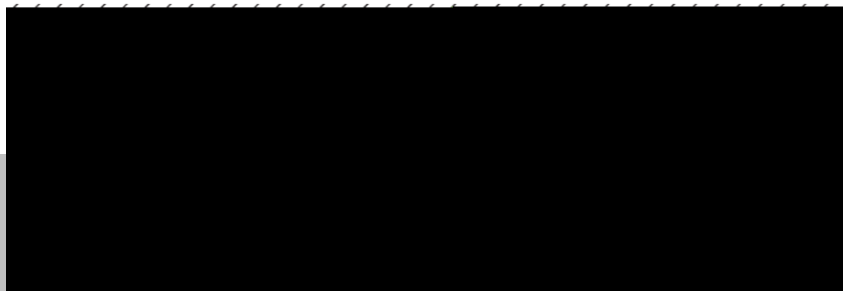
2019-20 Faculty Handbook, <https://webservices.ulm.edu/policies/download-policy/751>, Tenure (6.2.4)

*[Policy and Procedures Memorandum-Review of Faculty Ranks \(ulsystem.edu\)](https://webservices.ulm.edu/policies/download-policy/751)



Portfolio: Overview

- Make Your Case for Tenure/Promotion
- Keep it simple
- Keep it organized
- Keep it professional
- Seek input from colleagues & school director
- Ultimately, your responsibility
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Portfolio: Specifications

- The equivalent of a forty-page maximum
- Vitae, supporting letters, all attachments, etc.
- Format: 12-point type, 1-inch margins
- Appendices are allowed
- Examples of portfolios

